

BY-LAWS
HOMESCHOOLING UNDER GOD
AUBURNDALE, FL

ARTICLE I

Name

The name of this organization will be Homeschooling Under God, hereinafter referred to as HUG, the "Organization" or "Homeschool Organization".

ARTICLE II

Purpose

Section 1. The purpose of this organization is to provide inspiration, information, and support to Christian Homeschool families. We purpose that the organization and all its activities and publications will be consistently and forthrightly Christian to the glory and honor of God.

Section 2. The organization has been formed for the purpose of conducting a Christian community organization exclusively for community benefits as an extension of ministry under the First Baptist Church of Auburndale organization and not for profit.

Earnings are exclusively to the benefit of the Organization and its members.

The Organization is not organized for business purpose or profit.

Section 3. Dissolution: In the event of dissolution the residual assets of this organization will be turned over to First Baptist Church of Auburndale organization which is exempt from Federal Income Tax as an organization described in Section 501©(3) of the Internal Revenue Code.

ARTICLE III

Host Board and Board of Directors

Section 1. The First Baptist Church (FBCA) Host Board herein after referred to as "Host Board" -The members of the Host Board shall be appointed by the Pastor of FBCA (or a staff member whom he appoints) to serve for 1 yr.
They may be reinstated for following years as appointed.

The duties of the Host Board shall be, but are not limited to, approving any proposed changes in the by-laws, acting as a liaison between FBCA and HUG, periodically reviewing the financial records of HUG, and serving on the Board of Directors.

Section 2. The Board of Directors shall consist of the Host Board and the Officers.

The Board of Directors shall have the following powers:

- a. To review applications, to expel or suspend members, or remove officers for cause.

- b. To require the collection of dues and charges to retain membership in this Organization.
- c. To appoint such subordinate officers, agents as the business of the organization may require, prescribe their duties, and fix their compensation.
- d. To reserve the right to amend these articles.

ARTICLE IV
Officers

Section 1. Officers will be President, Vice President, and Treasurer. Officers will be persons in full agreement with our Bylaws, Statement of Faith, and willing to work under the authority of the FBCA. They will also be members of the Board of Directors. Officers may appoint or combine positions depending on organization needs or circumstances that may be presented in the course of a school year.

- a. President – The President shall preside at all meetings of the membership and shall generally direct and supervise in all business of the organization. The President may approve or sign checks and other papers as may be necessary for the functioning of the Organization. (The signature of the President shall be binding upon HUG.)
- b. Vice-President – In the absence, death, or disability of the President, the Vice President will perform all the duties of the President and will be vested with all the powers of the President, serving HUG under and in cooperation with the President.
- c. Treasurer – The Treasurer will receive and disburse all money for the Organization, and will keep a financial record, produce a financial report to the President for each semester. The Treasurer will keep a record of all membership accounts. A Treasurer’s report will be available to anyone upon request. The Treasurer will deposit in the name of the Organization, in a bank or banks (to be established with the growth of the Organization and the authority of the Officers as designated by the Officers, all money received by the Treasurer and shall draw and sign all checks of the Organization, which will be approved by the President).

Section 2. The Officers must meet the following conditions:

- a. Must be actively home educating or had past experience doing so, exceptions to be reviewed by the Officers and will be approved or disapproved.
- b. Must adhere to the Statement of Faith.
- c. Must be an active participant of the Organization.
- d. Must be willing to cooperate and work under the authority of FBCA described Article IV, Section 1 and Article II.
- e. If an Officer is unable to complete his term of office, the other Officers will appoint a temporary member to fill the unexpired time.

Section 3. All officers will be appointed and will take office at the June meeting with the exception of the initial officers. Each term of office shall be for one (1) year. There are no term limits for officers willing to continue serving providing stability, continuity, and

consistency except as specified in Section 4. The first appointments for this organization will commence June 2013 for installation of new Officers at the June 2013 meeting.

All appointments will be made in agreement with the Pastor of First Baptist Church of Auburndale and the Board of Directors.

Section 4. Officers will serve for the duration of their term, or until termination of their membership in HUG, termination of their membership at FBCA, resignation or removal from office by a majority vote of the Board of Directors, whichever is earlier.

The Officer who is subject to a vote for removal shall not participate in the vote by the Board of Directors.

Section 5. Officers shall appoint members to all directorships, or committees, and will serve as ex-officio members of any and all sub-committees.

ARTICLE V

Qualification of Information

Advice given in meetings or in published articles is not nor should be deemed neither as legal advice nor as prescribed for an official educational program of any member, and should not take the place of legal counsel from a qualified attorney. Nor should any advice given during meetings or gathered from published articles be deemed as a legal guarantee that waives the authority of the State of Florida or any of its agencies or as a recommendation for an official educational program prescribed by HUG.

ARTICLE VI

Membership

All persons who desire to gain membership in this Organization may become a member by:

- a. Submitting an application for review by the Board of Directors. HUG reserves the right to accept or reject any application submitted.
- b. Signing the By-laws of the Organization which shall include a written Statement of Faith and,
 - c. Agreeing to adhere to the standards set forth by the Christian World view. The application of the Principles of Scripture is the standard as set forth in Article IX. 1.
 - d. Paying annual dues at the date of signing as required in Article VI (a) and thereafter by the first meeting of the then current year, such amount of dues as will be set by the Officers as required to support the activities of the Organization and,
 - e. Demonstrate an active, supportive interest in homeschooling and this Organization and,
 - f. Membership of any person in the Organization shall terminate if member cannot continually adhere to the above qualifications or if said member resigns in writing or in person to the President of the Organization. Membership can also be terminated by a majority vote of the Board of Directors for violation of these By-laws, for violation of rules and regulations of the Organization, or for conduct unbecoming a member or for other due cause, as determined by a hearing held by the Board of Directors, to which the member whose membership is in question will be provided a reasonable opportunity to attend and

to speak. "Reasonable opportunity" is defined and includes no less than ten (10) days or more than thirty (30) days prior notice of the meeting.

ARTICLE VII

Behavior and Responsibility

Section 1. Behavior and discipline of children is totally the responsibility of the parent during all meetings and activities of this Organization. Note: Bullying of any sort will not be tolerated, and it will be reported to the parent immediately. If inappropriate behavior continues, the Board may remove your family from the group.

Section 2. All children attending activities sponsored by this Organization must be accompanied at all times by a parent or adult guardian, the guardian must have a notarized, written permission and medical consent form (provided by this Organization) from a parent. This assures maximum enjoyment for each family while protecting our children both legally and medically.

Section 3. We must strive to be God-honoring in our behavior and dress, without the appearance of unruliness or disrespect relying on the principles of Scripture. (Basic guidelines: No mid-drifts, spaghetti straps, bras or underwear exposed. Shorts should be mid-length. These rules apply for both students and adults).

Section 4. To keep a united, happy group, we ask that there be no gossip as the Bible teaches us, but if you have any problems, recommendations, complaints, or suggestions, you are invited to speak to a Board Member. We welcome you to bring those things to the Board. Realizing that First HUG may not be able to meet everyone's expectations, it may be best for your family to find a group that meets and satisfies those needs.

ARTICLE VII

Miscellaneous

Section 1. The Officers will create directorships or committees at will, from time to time, as be necessary. All directors/committees will meet at such times and under such procedural rules, as they may deem necessary and appropriate. Examples include but are not limited to Field Trip Director, Event Director, etc.

Section 2. Disbursement of funds – All disbursements must be signed off by the Treasurer and approved by the President. In the event the President cannot be reached, and the Treasurer deems the expenditure urgent or necessary that is not on an approved budget, any Officer or Host Board Member may approve expenditures for payments of expenses or bills and other expenditures.

Section 3. The Officers may approve income from sources other than dues disbursed at the discretion of the Officers. The Officers, by a majority vote, can pre-establish conditions of disbursement of said special funds and may assign authority to the Treasurer and President.

Section 4. All activities under the qualified terms of the activity are open to all members of HUG. A nonmember may attend one activity, field trip, or event. If a non-member wishes to attend more than one, they must become a member of HUG. Exceptions may be approved by the HUG Officers.

Section 5. The Officers may approve all activities and classes to be conducted by HUG.

All classes conducted by HUG will be held on the campus of FBCA with any exception being approved by the Officers of HUG.

Children who are members of HUG may attend classes conducted by HUG.

Children who are non-members of HUG may attend classes that have been specified as such in the class description. Non-members may or may not be subject to additional fees as specified in the class description.

All students must pay the fees required before the first session of any class.

ARTICLE IX

Statement of Faith

A requirement of Organization membership is adherence to the following Statement of Faith:

1. We believe the Bible to be the inspired, the only infallible authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in Power and glory.
4. We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that this salvation is received through Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of the damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.
8. We believe in salvation by grace alone through faith alone in our Lord Jesus Christ alone.

